

**PERSON SPECIFICATION - SUPPORT WORKER (WEST RURAL SERVICE)**

	<b>Essential</b>	<b>Desirable</b>
<b>Qualifications</b>	Good standard of Secondary Education. Willingness to work towards SVQ.	National 4 / Standard Grade / O'Grade or equivalent in English. SVQ Social Services and Healthcare at SCQF Level 6 or equivalent. Manual Handling, First Aid or other relevant mandatory training.
<b>Experience</b>		Experience of working in a Care environment or experience of caring.
<b>Knowledge</b>	Understanding of Social Care and its values.	Care plans and how they are used. Awareness of SSSC and Codes of Practice. Knowledge of local area and resources.
<b>Skills</b>	Good Communication skills both written and verbal. Team working and able to build positive working relationships. Able to use initiative and prioritise work appropriately.	
<b>Other</b>	Good timekeeping. Flexibility. Awareness of confidentiality. Self-motivated. Reliable, honest, kind, caring, patient. Empathy. Non-judgemental. Willing to learn and develop.	*Driving licence and access to a car. Research of CCS.

\*Dependent on location/service.